



Ag Land & Leasing Manager - Office
Southeast Region
Recruitment # 2007-01-0178

- INTERNAL JOB OPPORTUNITY -

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification: NR Specialist 4

Type of Position: This is a permanent position.
This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range: \$3722– \$4760

Benefits Package: Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date: January 3, 2007

Closing Date: January 17, 2007

Location: Ellensburg, WA

POSITION PROFILE

This Natural Resource Specialist 4 position actively participates in formulating, developing, and setting long-range goals and objectives for agriculture, grazing, mineral, and rural lands in the Southeast Region. The position supervises one NR Specialist 2, one Fiscal Analyst 2 and two NR Technician 2 and is responsible for oversight, implementation and guidance in the management and operations of Washington State trust lands utilized for agriculture, grazing, and special uses.

REQUIRED POSITION QUALIFICATIONS

- Experience working with agricultural law and trust land management law
- Knowledge of agricultural land-use law, federal farm program rules, and real estate law
- Knowledge of noxious weed law and noxious weed prevention/eradication techniques
- Ability to guide staff in conducting technical evaluations of zoning and land use regulations
- Knowledge of the evaluation, development, implementation, and monitoring of site-specific "resource management plans" to protect fish and wildlife species and/or habitats
- Ability to conduct financial analysis of irrigated agriculture conversion opportunities and agricultural land acquisition opportunities

This level of knowledge and skill is **typically** achieved with:

- Bachelor's degree in an agriculture-related field and 5 years professional experience in an agriculture- related field.

DESIRED POSITION QUALIFICATIONS

- Experience developing and managing a budget, preferably a state agency program budget.
- Experience in water right acquisitions, transfers, etc.
- Knowledge of water right law.
- Ability to guide staff in the appraisal of agricultural land and other difficult & unusual properties.
- Experience drafting legal contract language and negotiating contract provisions.
- Experience drafting policies and procedures.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Must possess a valid driver's license and two years of driving experience
- The incumbent in this position is required to travel.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc
- A photocopy of driver's license
- If a finalist, provide a 5 year driving abstract issued from the state in which you are currently licensed

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred

Sally.bollinger@dnr.wa.gov

OR other method

Sally Bollinger
713 East Bowers Rd
Ellensburg WA 98926

NOTE: Please indicate Ag Land & Leasing Manager, Recruitment #2007-01-0178 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Sally Bollinger at 509.925.0918 or via e-mail at: sally.bollinger@dnr.wa.gov.

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